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Apprenticeship Tools and Resources

**Return on Investment (ROI)** - As you work with new businesses to explore apprenticeship as a talent solution, you often hear some version of the question: "What's the return on my investment?" A new Expanding Apprenticeship: ROI page brings together US and international data and case studies to help equip you with the ROI answers you need.

**Advancing Apprenticeship in Energy** - Are you working to grow apprenticeship opportunities as the energy sector grows and modernizes its infrastructure? This new CoP page offers successful program examples, competency models, a career pathway roadmap, and other resources that can help.

**How to Develop More Accessible Youth Apprenticeship Programs** - Young Invincibles partnered with the state of Illinois to host a series of roundtables exploring barriers that prevent youth from benefiting from apprenticeship opportunities. A new Report summarizes those barriers along with four program design recommendations.

**Updated Employer Quick-Start Toolkit** - DOL created the Quick-Start Toolkit to help employers and partners Explore, Partner, Build, Register, and Launch an apprenticeship program. A new version with updated information and links is now available [here](#).

Events

**National Apprenticeship Week** - Mark your calendars for the third annual National Apprenticeship Week November 13-19, 2017. How will you join in the celebration? Whether you showcase programs and opportunities through open houses, career fairs, industry roundtables, apprenticeship signing ceremonies, or something unique to your state, we'd love to hear about it! You can register planned events [here](#).

**SAE Grant Allowable Activities and National Office Updates Webinar** - If you missed this September 6th conversation with OA on performance, expenditures,
Spotlight on SAE Promising Practices

States are using their SAE grants to grow apprenticeship in three critical ways:

- Deepening business engagement
- Building and diversifying the pipeline of apprentices
- Integrating apprenticeship into workforce development, economic development, and educational systems

A series of new SAE Grantee Promising Practices showcases innovations in each of these three areas. Case studies on nine states include a brief description of the innovation, advice for other states, a look at what's ahead, and links for more information.

Expanding Business Engagement

- **Idaho** - Redesigned their business outreach model to bring together workforce, education, and sector intermediary partners, and equipped them to adopt a consultative sales model focused on business needs and customized solutions.
- **Michigan** - A local workforce development board built on its sector work with regional healthcare employers and community colleges to facilitate collaboration on a Medical Assistant apprenticeship, with the board as the apprenticeship sponsor.
- **Wisconsin** - Launched a state LEADERs campaign to recruit businesses and others as champions to promote apprenticeship and advance innovative models with their peers.

Growing and Diversifying the Pipeline of Apprentices

- **Alaska** - Partnered with a health care intermediary to expand apprenticeship access in rural areas, especially with native populations, using distance learning and distance mentoring.
- **Iowa** - Through a partnership with the Department of Corrections, doubled the number of apprentices in Iowa's correction facilities.
- **Ohio** - Established policies and processes to certify pre-apprenticeship programs to promote quality pre-apprenticeships and increase access to Registered Apprenticeship programs.

Aligning State Systems and Partnerships

- **Florida** - Integrated apprenticeship into sector strategies, forged system-wide partnerships, and tapped 100 volunteers to identify strategies to expand apprenticeship in key areas of policy, business outreach, population outreach, and data sharing.
- **Maryland** - Moved apprenticeship into the state's workforce development division, making apprenticeship more about a flexible, customizable workforce solution for businesses.
- **Montana** - Integrated apprenticeship into efforts to align economic development, workforce development, and education by creating a jointly-funded advocate position and expanding the role of community colleges in apprenticeship.

Apprenticeship in the News
Acosta Calls for National Apprenticeship Programs

PBS NewsHour Twitter Chat: Are Apprenticeships More Lucrative than a College Degree?

Colorado Apprenticeship Program Turns the Factory Floor into a Classroom [video]

Inclusion and Innovation: Expanding the American Apprenticeship Model

Aon and Accenture Join Forces to Expand Apprenticeships Across Chicago

Apprenticeships Go Beyond the Traditional Focus in Idaho

Should Students Swap Debt for an Apprenticeship?