

Executive Summary

Creating Diverse and Inclusive Apprenticeship Programs

03/16/2021

Moderator(s): Andrew Ridgeway

Speaker(s): Daniel Bustillo; Leah Rambo; Dr. Ronal Johnson

The U.S Department of Labor's Office of Apprenticeship (OA) hosted a webinar showcasing three leaders who have successfully increased the diversity of their workforces and created more inclusive apprenticeships. The dialogue explored strategies and practical approaches from business and labor organizations sponsoring apprenticeships in the information technology, construction and healthcare sectors.

Participants in the webinar had the opportunity to:

1. Learn about the vision for diversity and apprenticeship expansion and ways to accomplish this goal.
2. Learn from leaders about how they have successfully broadened the diversity of their Registered Apprenticeship Programs.
3. Discuss strategies and promising practices for expanding diversity and inclusion and supporting the success of underrepresented population in apprenticeships.

Webinar participants had the opportunity to ask speakers questions about the information and strategies presented. A list of resources from the U.S. Department of Labor Office OA EEO resources were also shared.

Run of Show

Welcome and Opening Remarks:	
<ul style="list-style-type: none">• Andrew Ridgeway• John Ladd• Mike Qualter	0:22
Poll Question and Webinar Objectives	5:41
Panelist Introduction	8:11
Overview of the OA Vision of Diversity and Apprenticeship Expansion:	
<ul style="list-style-type: none">• Taking Stock if Where We Are Now• Commitment to Expanding Diversity• Redesigned EEO Online Resources	9:01
Discussion Question: What is one key challenge that you have encountered in your efforts to increase the participation and success of diverse apprentices	14:48
H-CAP Presentation: Daniel Bustillo, Executive Director	17:51
SMART Local 28 NYC: Leah Rambo, Director of Training	25:27
Wireless Infrastructure Association: Dr. Ronald Johnson, Senior Advisor and Chief Policy Strategist	36:01
Panel Discussion and Q&A	53:17
OA EEO Resources, Contact Information and Thank You	57:22