



Apprenticeship Connections

A Resource for State Apprenticeship Expansion Grantees

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[Updated SAE Grantee FAQs](#) - DOL's newly updated [FAQs](#) address questions related to reporting, OJT, wage reimbursements, and the Eligible Training Provider list.

[New Industry Partnership Resource](#) - The National Skills Coalition recently released [Partnering Up: How Industry Partnerships Can Bring Work-Based Learning to Scale](#). This brief details how partnerships between businesses, community organizations, labor partners, policy makers and representatives from the workforce, education and human services systems can take apprenticeships to scale for small and medium-sized businesses. It also highlights four partnerships and state strategies to spur industry partnerships.



[Information and Communications Technology Apprenticeship Resources](#) - The Multicultural Media, Telecom and Internet Council has created a new section of its [website](#) with links to case studies, flyers, fact sheets, and more.

[New Youth Apprenticeship Video from Missouri](#) - Check out this new [video](#) created by one Missouri school district to highlight youth apprenticeship opportunities and challenge the "college only" mindset.



Events

[State Scan of Apprenticeship Webex Recording](#) -

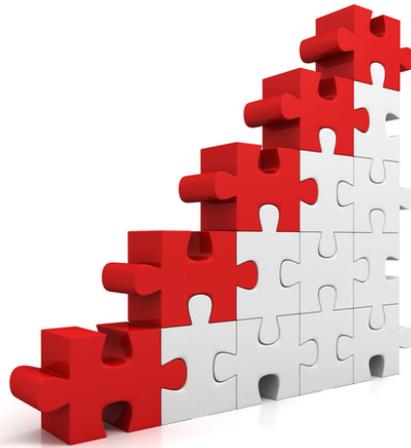
If you missed the Office of Apprenticeship's February 25th "office hours" discussion about their request for a scan of apprenticeship outreach efforts conducted as part of your apprenticeship expansion efforts, you can find the Webex recording [here](#). Click the play button at the bottom of the screen. (Note: If your browser blocks access to the Webex, you can copy/paste the link into a different browser or use the link found in Chad Aleshire's February 28th email.)



Spotlight on the Nation

People want jobs, companies need talent, but there's a skills mismatch. Apprenticeship provides a proven method for filling this gap. Across the country, states are using SAE grant funds to accelerate the creation of new registered apprenticeship programs that help businesses meet their skill needs while expanding opportunities for good jobs for more Americans. In the first two years of the program, states have been able to:

- Engage over 7,793 new businesses through partnerships with intermediaries, peer recruitment from business champions, and other outreach strategies.
- Create more than 1,391 new apprenticeship programs for in-demand jobs in industry sectors driving the American economy, such as IT, healthcare, and advanced manufacturing.
- Expand over 3,426 existing apprenticeship programs to help businesses invest in what they know works to grow their talent pool.
- Skill up over 3,700 people through pre-apprenticeship programs, which prepare them with the basic skills necessary to succeed on the job, then connect them with apprenticeships.
- Help about 96,000 people access apprenticeship opportunities through a range of services such as pre-apprentice, supportive services, tuition for classroom instruction, and on-the-job training incentives.



Apprenticeships nationwide have grown an incredible 56% over the last five years, thanks in big part to your efforts. (You can explore all the newly updated national apprenticeship data [here](#).) You are helping American businesses to grow the skilled workforce they need to compete and succeed, while putting the American dream within reach for more people. Congratulations and keep up this important work!

Spotlight on Sustainability

Grant funding can spark innovation, but sustaining those innovations after the grant comes to an end can be a challenge. Many states are addressing this challenge through "sustainable scaffolding" - coalitions of state agencies, intermediaries, and other partners, each with a role in the system, that buy into and can sustain progress that's been made after the grant. These coalitions typically share several features.

- The partners share goals and align work around achieving those goals.
- Each partner's role is clearly understood.
- They assess the capacity of each partner to achieve the goals over time, which includes identifying leaders and resources that will be around after the grant ends.
- Partners all communicate a clear, consistent, data-supported message with the

public and elected officials and appointees.

For example, by giving responsibility for apprenticeship to economic development staff located within technical colleges, South Carolina has developed a strong partnership between technical colleges and economic development staff, and is building momentum with the K-12 system to grow both adult and youth registered apprenticeship. Connecticut and Kentucky are aligning apprenticeship with pre-apprenticeship on-ramps within the CTE and K-12 education systems.



States looking to build sustainable scaffolding might consider: *Is there an organization that already acts as the connecting tissue between agencies or other partners in driving apprenticeships? Who are my champions among business leaders, legislators, and other thought leaders? What does the data tell us about the need for and impact of apprenticeship on the state's economic vitality? How can we best use our grant as seed money to address start-up barriers and avoid creating expectations for ongoing government subsidies?* If you have questions or would like some outside help thinking through sustainability challenges, please reach out to your coach.

Apprenticeship in the News

[Ramping Up Apprenticeships](#)

[Hospitality and Tourism Businesses to Host Youth Apprenticeship Program in Baldwin County](#)

[Governor Ricketts, Omaha Manufacturers Sign On to Industry Apprenticeship Program](#)

[Making the Grade: Apprenticeship Program Prepares Youth for Success](#)



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