

BENEFITS OF REGISTERED APPRENTICESHIPS

- \$1.47 return in increased productivity for every \$1 spent on apprenticeship;
- reduced turnover;
- create own “supply” for hard-to-fill or high-demand positions;
- trained with practical, hands-on learning;
- highly skilled employees trained to industry/business specifications;
- ready to work with mentor support;
- machine reliability;
- avoid off-shoring or contracting-out;
- labor and parts savings;
- quality improvement and reduction in defects;
- supervisor and worker job satisfaction; and
- industry-recognized credentials.

Provides Business-Responsive Training

- Develop and maintain a workforce with world-class skills—a critical element in the revitalization of U.S. manufacturing and global competitiveness.
- A tried-and-true approach to prepare workers for jobs and to meet the need for a highly skilled workforce.

Increases Workforce Skills and Productivity

- Programs reduce worker turnover by fostering greater employee loyalty, increasing productivity and improving the bottom line.
- These offer workers a way to start new careers with good wages.
- Apprenticeship is a job-driven training model directly responsive to local and regional labor market conditions.
- Programs are part of a national system of industry-driven, on-the-job training.

INVESTMENT IN APPRENTICESHIP MAKES SENSE

Some **97%** of employer sponsors recommend apprenticeship programs.



For more information, contact Keystone Development Partnership at www.kdpworks.org;
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NATIONAL ADVANCED MANUFACTURING APPRENTICESHIP INITIATIVE

Invest in the future of Made in the USA, a federally sponsored program designed to provide the tools companies need to meet their workforce training needs through Registered Apprenticeships—a proven model for building skilled workforces.

REGISTERED APPRENTICESHIP



Apprenticeships, created and sustained through strong partnerships, are a proven strategy for a pipeline of qualified workers for employers and industries.

WHAT OUR TEAM CAN DO FOR YOU

The U.S. Department of Labor has awarded grants to promote apprenticeship as a workforce strategy. With these resources, the Keystone Development Partnership offers no-cost technical assistance to manufacturing unions and employers interested in sponsoring an apprenticeship program.

This initiative harnesses the experience and resources of industry, labor and our training partners to increase workers' skills and enhance your company's productivity.

Keystone Development Partnership Can:

- provide technical assistance to improve efficiency, safety and overall productivity within your workplace by building workers' skills;
- develop Registered Apprenticeship training customized to your company's precise requirements, addressing the needs of your current workforce and those of new hires;
- link programs to the community college system to provide college credit, prior learning assessment and the award of industry-recognized credentials; and
- continuously improve program content to ensure workers' skills remain up to date.

We offer funds for train-the-trainer sessions for journeymen to mentor apprentices, classroom instruction, and such financial assistance as transportation, child care, tools and supplies to support apprentices. Contact Keystone Development Partnership for more information.

