



Community Colleges—Why be Sponsors of Registered Apprenticeships?

Community colleges have a unique opportunity to engage current and new employer partners in their respective communities. Through a partnership with the U.S. Department of Labor’s Office of Apprenticeship (DOLOA) and the National Institute for Metalworking Skills (NIMS), community colleges can be sponsors of registered apprenticeship programs.

NIMS is Here to Help--We provide the technical assistance and support to develop registered apprenticeship programs in manufacturing that will benefit your community.

What is Registered Apprenticeship? Registered apprenticeship is a universally recognized “earn and learn” training model that promotes employment and related training for people seeking jobs in manufacturing fields such as machining and industrial maintenance. Specifically, to start a registered apprenticeship program, your college develops a set of standards that defines:

- Occupation(s)
- Work Processes
- Related Training & Instruction Received
- Wages
- Minimum Qualifications for Apprentices

Working with employers, YOU define the standards. In conjunction with your employer partners, NIMS can help develop your program’s standards.

Why Should my Community College be a Sponsor of Registered Apprenticeship?

1. Apprenticeship is another “tool in your toolkit” to use when engaging employers. For some employers, customized or incumbent worker training makes the most sense. Another effective solution for many employers to solving the “skills shortage” in your community is apprenticeship.
2. Program sponsorship is owned by the college, and promotes more apprenticeship opportunities in the community. You are making it easier for employers to participate through a common registration and agreements to use the terms defined in your program’s registration.
3. Apprenticeship requires “related training,” meaning YOUR educational pathways and curriculum can be the used to support the employment and upward mobility of people apprenticing with employers.

4. By partnering with NIMS, for each apprentice placed with an employer, the college has the opportunity to receive incentives up to \$1,500 to offset educational costs such as tuition, books, and e-learning software.
5. Training costs for apprenticeship can be reimbursed through the Workforce Innovation and Opportunity Act (WIOA). In some states, additional [funding](#) is available for registered apprenticeship programs.
6. Sponsoring registered apprenticeship program(s) can bolster enrollment in your technical education programs.

We can help you. For more information on registered apprenticeship within the manufacturing industry, please visit mfgapprenticeship.com. Ready to register? Contact the NIMS Apprenticeship team at apprenticeship@nims-skills.org.